

## **Diversity Statement**

Alverstoke Parochial Church Council understands the benefits of employing individuals from a range of backgrounds, with diverse cultures and talents. We aim to create a working environment that:

- values difference in others and respects the dignity and worth of each individual
- reflects the diversity of the nation that the Church of England and Alverstoke parish exists to serve
- fosters a climate of creativity, respect and diversity that will help all staff to develop to their full potential.

We are committed to being an equal opportunities employer and ensuring that all employees, job applicants, stakeholders and other persons with whom we deal are treated fairly and are not subjected to discrimination. We want to ensure that we not only observe the relevant legislation but also do whatever is necessary to provide genuine equality of opportunity. We expect all our employees to be treated and to treat others with respect. Our aim is to provide a working environment free from harassment, intimidation, or discrimination in any form which may affect the dignity of the individual. Further, as supporters of The Armed Forces Covenant, we welcome applications from those who serve or who have served in the armed forces, and their families, ensuring that they too are treated fairly alongside all other people.

Approved by the PCC 8<sup>th</sup> March 2022